

YOUTH THE FUTURE

Are you an employer looking for **motivated, hardworking employees** AND also want to make a difference in the life of youth with disabilities at the same time?



Youth the Future (YTF) is just the program for you!

Youth the Future (YTF) is a pre-employment training program, dedicated to providing youth with disabilities with job-readiness training to find (and keep) **ongoing, entry-level** work. We work with employers to match such individuals to their business needs.

- ✓ After 6 weeks of intensive, **in-class job-readiness training**, our ambitious youth are ready to prove themselves as your new employee in a 14 week supported employment experience.
- ✓ As the employer, we ask that you provide a **min. 25hrs/week** or 50hrs/biweekly for 14 weeks - and be open to offer ongoing employment after this placement (based on employee performance).
- ✓ During this job phase, participants return to the classroom once per week for **continued skill development workshops** to solidify lessons learned, get feedback and training on employer and facilitator identified areas for improvement, and continue to work on established goals.

The ultimate goal of YTF is to educate, train and prepare the youth to transition into ongoing employment upon completion of the program.

Benefits to employer:

- ✓ Ability to interview well trained, enthusiastic and driven employees
- ✓ Improve diversity and inclusiveness of your workforce
- ✓ Wage subsidy - **Wages are 75% subsidized** at \$10.70/hr. (that's up to \$401.25 reimbursed to you, each biweekly pay period!)
- ✓ Full support of YTF staff throughout placement (phone, email, in person site visits, etc.)
- ✓ A sense of satisfaction from providing vital employment skills and experience to the youth

Benefits to participant:

- ✓ Allow youth with special needs an opportunity for equal participation in society and workforce
- ✓ Youth learn practical, on the job skills in a supportive environment
- ✓ Give youth a sense of purpose, success and independence

To become a YTF employer or learn more about the program, contact;

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Canada