

# YOUTH THE FUTURE

Are you an employer looking for **motivated, hardworking employees** AND also want to make a difference in the life of youth with disabilities at the same time?



**Youth the Future (YTF) is just the program for you!**

**Youth the Future (YTF)** is a pre-employment training program, dedicated to providing youth with disabilities with job-readiness training to find (and keep) **ongoing, entry-level** work. We work with employers to match such individuals to their business needs.

- ✓ After 6 weeks of intensive, **in-class job-readiness training**, our ambitious youth are ready to prove themselves as your new employee in a 14 week supported employment experience.
- ✓ As the employer, we ask that you provide a **min. 25hrs/week** or 50hrs/biweekly for 14 weeks - and be open to offer ongoing employment after this placement (based on employee performance).
- ✓ During this job phase, participants return to the classroom once per week for **continued skill development workshops** to solidify lessons learned, get feedback and training on employer and facilitator identified areas for improvement, and continue to work on established goals.

**The ultimate goal of YTF is to educate, train and prepare the youth to transition into ongoing employment upon completion of the program.**

## **Benefits to employer:**

- ✓ Ability to interview well trained, enthusiastic and driven employees
- ✓ Improve diversity and inclusiveness of your workforce
- ✓ Wage subsidy - **Wages are 75% subsidized** at \$10.70/hr. (that's up to \$401.25 reimbursed to you, each biweekly pay period!)
- ✓ Full support of YTF staff throughout placement (phone, email, in person site visits, etc.)
- ✓ A sense of satisfaction from providing vital employment skills and experience to the youth

## **Benefits to participant:**

- ✓ Allow youth with special needs an opportunity for equal participation in society and workforce
- ✓ Youth learn practical, on the job skills in a supportive environment
- ✓ Give youth a sense of purpose, success and independence

**To become a YTF employer or learn more about the program, contact;**

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**Canada**