



Easter Seals Nova Scotia is a not-for-profit organization and one of Nova Scotia's leading health service organizations. It delivers high-quality programs that promote mobility, inclusion, and independence for children, youth, and adults with disabilities. Based in Halifax, our charity helps thousands of Nova Scotians annually by providing wheelchair and equipment services, running a fully-accessible summer camp in northern Nova Scotia, and hosting inclusive sports, skills training, and supported employment programs. Easter Seals has been at the forefront of helping Nova Scotians with disabilities for more than 85 years.

At this time, Easter Seals Nova Scotia is seeking a

### **President & CEO**

Applicants must be experienced, dynamic leaders, passionate about being of service to persons with disabilities, and ready to take on the challenge of strategically growing the programming and resources of Easter Seals Nova Scotia.

Reporting to the Board of Directors, the President & CEO is responsible and accountable for the day-to-day management, financial, and programming needs of our charity. They will help develop and implement a new strategic plan and renew and grow our programs and services in support of Nova Scotians with disabilities. The President and CEO will report and be accountable to the organization in accordance with its mission, goals, and policies. This individual will take on an advocacy role externally, working collaboratively on the development of disability services in Nova Scotia and with colleagues nationally within the Easter Seals Canada partnership. The successful candidate will confidently champion Easter Seals Nova Scotia's work to the public, and communicate the organization's scope of programming and breadth of impact to multiple audiences and stakeholders in a variety of public and private contexts such as speaking engagements, fundraising events, and meetings with current and prospective donors.

Required Qualifications & Experience:

- University degree in relevant discipline, but a related post graduate degree and/or MBA is preferred;
- Appropriate experience within the not-for-profit/social sector in a senior management/leadership position; and knowledge of the Nova Scotia disability community;
- Highly client-focused and energetic, with a proven track record of success in managing key stakeholder relationships, including business leaders, partners, government agencies, and community groups;
- Demonstrated innovative and strategic thinking, along with strong planning, prioritization, and execution skills;
- Demonstrated leadership skills with a strong focus on supporting and motivating professional employees and encouraging Board member engagement;
- Strong financial management skills;
- High level of integrity, ethics and personal accountability;
- Excellent verbal and written communication skills and a persuasive and passionate communicator with superb interpersonal skills.

Easter Seals Nova Scotia offers a rewarding work environment with a competitive salary and benefits program. Salary will be commensurate with experience and track record of success. For more information please visit [www.easterseals.ns.ca](http://www.easterseals.ns.ca)

Qualified candidates should submit a résumé and letter of interest indicating salary expectations in confidence to the CEO Search Committee at [ceocommittee2017@easterseals.ns.ca](mailto:ceocommittee2017@easterseals.ns.ca). The deadline to apply for this position is **May 1, 2017**. We thank all applicants for their interest; however, only candidates selected for an interview will be contacted.